

**FLEMINGTON-RARITAN REGIONAL BOARD OF EDUCATION**

**April 27, 2015**

**EXECUTIVE SESSION – 6:30 P.M. – J.P. CASE ROOM D-111**

**REGULAR MEETING/PUBLIC HEARING 2015-2016 BUDGET**  
**7:00 P.M. – J.P. CASE AUDITORIUM**

- I. Call to Order by the Board President
- II. Sunshine Law – Be advised that this meeting is being held in accordance with the Open Public Meetings Act, Chapter 231 P.L. 1975 (Sunshine Law) and that adequate notice of the date, time and agenda has been sent to the Hunterdon County Democrat and The Courier-News, and has been posted and filed with the Flemington Borough Clerk and the Raritan Township Clerk.
- III. Roll Call
- IV. Sunshine Resolution

Be It Resolved, by the Flemington-Raritan Regional Board of Education that it does hereby determine that it is necessary to meet in executive session to discuss the matters stipulated, in conformance with the Open Public Meetings Act, Chapter 231 P.L. 1975.

**Personnel**

The matters discussed will be made public when confidentiality is no longer required and formal action pursuant to said discussion shall take place only at a meeting to which the public has been invited.

- V. Pledge of Allegiance
- VI. District Mission Statement

The Flemington-Raritan Regional Schools provides our students with an exceptional education, empowering them to become problem solvers, collaborators and critical thinkers. The district creates a culture in which students act responsibly and communicate effectively in preparing to become productive citizens in a changing, global society. It is the expectation of the Flemington-Raritan Regional School District that all pupils achieve the New Jersey Core Curriculum Content Standards at all grade levels.
- VII. Approval of Minutes -      Executive Session      - April 13, 2015  
   Regular Session              - April 13, 2015
- VIII. Board Recognitions – On April 20, at around 11:25 a.m., Kathy Bianco, a Computer Teacher at Reading-Fleming Intermediate School, performed abdominal thrusts to a child in the library. The student was choking on a foreign object that was obstructing her breathing. As a result of Mrs. Bianco's immediate and effective action, the object was dislodged and the student recovered. The child was checked by the school nurse and the parent was notified by the school. Tonight, our Board of Education recognizes the severity of this incident and commends Mrs. Bianco for her swift and efficient response. Mrs. Bianco demonstrated unwavering bravery, professionalism and superior ability while handling the emergency. Because of Mrs. Bianco's actions, it is quite likely that a life was saved that day. With sincere gratitude and appreciation, the Board of Education, on behalf of the entire district, honors, thanks and applauds Mrs. Bianco for her extraordinary and outstanding effort.

IX. Citizens Address the Board

This is the portion of our meeting reserved for public comment pursuant to N.J.S.A. 10:4-12(a), the Open Public Meetings Act. Members of the public are invited to address the Board according to the Board's policy and bylaws. Please be aware that this portion is your opportunity to comment, and is not a forum for the Board to respond to your comments. However, the Board will certainly give all comments appropriate consideration.

X. Superintendent's Report – Public Hearing on the 2015-2016 Budget

XI. Report of the Standing Committees and Appointments

**A. PERSONNEL – Eric Liszt, Chairperson – Next Meeting, May 28, 2015**

**THE SUPERINTENDENT OF SCHOOLS RECOMMENDS THE FOLLOWING RESOLUTIONS FOR APPROVAL:**

**Certified Staff – Appointments, Resignations & Leaves of Absence**

1. Approval to accept the resignation for the purpose of retirement for Ruth **Ostenso**, School Nurse at Reading-Fleming Intermediate School, effective August 15, 2015.
2. Approval to accept the resignation for the purpose of retirement for Rebecca **Kwiatek**, Learning Disabilities Teacher at Robert Hunter School, effective June 30, 2015.
3. Approval for Adrienne **Harley**, Kindergarten Teacher at Francis A. Desmares School to take a medical leave from May 1, 2015 through May 12, 2015.
4. Approval to confirm the employment of the following leave replacements for the 2014-2015 school year. This candidate will be highly-qualified for this position. Fingerprinting and health exam required. This salary reflects the 2013-2014 salary guides. The 2014-2015 salary will be determined upon completion of negotiations.

Item	Last Name	First Name	Position/ Replacing/Loc	Dates	Salary/Degree/Step	Certification/College
a.	Curry	Catherine	School Counselor/ Lindsay John/RFIS	April 22, 2015- June 30, 2015	Sub Per Diem	School Counselor- Pending/Centenary College
b.	Shepherd	Amanda	Grade 3/Kimberly Reig/FAD	May 27, 2015-June 30, 2015	Sub Per Diem	Provisional Elementary School K-5/Kutztown University

5. Approval to amend the motion of September 22, 2014:

to confirm/employ the following maternity leave replacements for the 2014-2015 school year. These candidates will be highly-qualified for these positions. Fingerprinting and health exam required. These salaries reflect the 2013-2014 salary guides. The 2014-2015 salary will be determined upon completion of negotiations.

Item	Last Name	First Name	Position/Replacing/Loc	Dates	Salary/Degree/Step	Certification/College
g.	Astarita	Danielle	Kindergarten/FAD/ Adrienne Harley	October 20, 2014- January 22, 2015	Sub Per Diem Pay	CEAS-Preschool- Grade 3/Towson University
				January 23, 2015- May 1, 2015	\$48,770/BA/1	

to read:

Item	Last Name	First Name	Position/Replacing/Loc	Dates	Salary/Degree/Step	Certification/College
g.	Astarita	Danielle	Kindergarten/FAD/ Adrienne Harley	October 20, 2014- January 22, 2015	Sub Per Diem Pay	CEAS-Preschool- Grade 3/Towson University
				January 23, 2015- <b>May 18, 2015</b>	\$48,770/BA/1	

6. Approval to amend the motion of April 13, 2015:

to accept the resignation for the purpose of retirement for Brenda Alfieri, Kindergarten Teacher at Francis A. Desmares School, effective June 30, 2015.

to read:

**to accept the resignation** for Brenda Alfieri, Kindergarten Teacher at Francis A. Desmares School, effective June 30, 2015.

7. Approval to compensate the following staff member for unused sick days, per the FREA contract:

Item	Last Name	First Name	Position/Location	Sick Days
a.	Sullivan	Hildred	Media Specialist	63.5

8. Approval to rescind the motion of April 13, 2015, as follows:

approval of the following staff member to take a day without pay, for personal reasons for the 2014-2015 school year:

Item	Last Name	First Name	Location	Date(s)
a.	Vitelli	Nicholas	BS	June 19, 2015

9. Approval of the following staff member to take a day without pay, for personal reasons for the 2014-2015 school year:

Item	Last Name	First Name	Location	Date(s)
a.	Ciasulli	Nadine	JP Case	May 22, 2015

#### **Non-Certified Staff – Appointments, Resignations & Leaves of Absence**

10. Approval to accept the resignation of Jack **Mitcheltree**, Transportation Aide, effective June 30, 2015.

#### **All Staff – Additional Compensation**

11. Approval to employ or confirm the employment of the following staff members for additional compensation during 2014-2015 school year. The rates will be adjusted upon completion of negotiations.

Item	Last Name	First Name	Location	Purpose	Max. # of Hours	Rate
1.	Agabiti	Joseph	JPC	Chaperone	See below*	\$30.62/hr.
2.	Assini	Andrew	JPC	Chaperone	See below*	\$30.62/hr.
3.	Baills	Colette	JPC	Chaperone	See below*	\$30.62/hr.
4.	Bajorek	Jennifer	JPC	Chaperone	See below*	\$30.62/hr.
5.	Biedermann	Gretchen	JPC	Chaperone	See below*	\$30.62/hr.
6.	Blay	Oliver	JPC	Chaperone	See below*	\$30.62/hr.
7.	Boelhouwer	Peter	JPC	Chaperone	See below*	\$30.62/hr.
8.	Bontempo	Brandi	JPC	Chaperone	See below*	\$30.62/hr.
9.	Bontempo	Emil	JPC	Chaperone	See below*	\$30.62/hr.
10.	Borawski	Jason	JPC	Chaperone	See below*	\$30.62/hr.
11.	Bradley	Noreen	JPC	Chaperone	See below*	\$30.62/hr.
12.	Brugnoli	Susan	JPC	Chaperone	See below*	\$30.62/hr.
13.	Cahill	William	JPC	Chaperone	See below*	\$30.62/hr.

14.	Campbell	Kristen	JPC	Chaperone	See below*	\$30.62/hr.
15.	Carey	Judith	JPC	Chaperone	See below*	\$30.62/hr.
16.	Casterline	Christine	JPC	Chaperone	See below*	\$30.62/hr.
17.	Cataldo	Lynn	JPC	Chaperone	See below*	\$30.62/hr.
18.	Chalikis	Thea	JPC	Chaperone	See below*	\$30.62/hr.
19.	Cherkezian	Donna	JPC	Chaperone	See below*	\$30.62/hr.
20.	Ciasulli	Nadine	JPC	Chaperone	See below*	\$30.62/hr.
21.	Cocuzza	Madeline	JPC	Chaperone	See below*	\$30.62/hr.
22.	Connelly	Kathleen	JPC	Chaperone	See below*	\$30.62/hr.
23.	Corson	Seth	JPC	Chaperone	See below*	\$30.62/hr.
24.	Dolen	Jaime	JPC	Chaperone	See below*	\$30.62/hr.
25.	Dufford	Melanie	JPC	Chaperone	See below*	\$30.62/hr.
26.	Eckhardt	Cristin	JPC	Chaperone	See below*	\$30.62/hr.
27.	Garrabrant	Lisa	JPC	Chaperone	See below*	\$30.62/hr.
28.	Gauthier	Kathleen	JPC	Chaperone	See below*	\$30.62/hr.
29.	Gilmurray	Mindi	JPC	Chaperone	See below*	\$30.62/hr.
30.	Hallock	Patrick	JPC	Chaperone	See below*	\$30.62/hr.
31.	Handren	Marisa	JPC	Chaperone	See below*	\$30.62/hr.
32.	Harter	Amy-Karen	JPC	Chaperone	See below*	\$30.62/hr.
33.	Healey	Kimberly	JPC	Chaperone	See below*	\$30.62/hr.
34.	Heierling	Kimberly	JPC	Chaperone	See below*	\$30.62/hr.
35.	Hering	Carly	JPC	Chaperone	See below*	\$30.62/hr.
36.	Hlavsa-Suk	Dawn	JPC	Chaperone	See below*	\$30.62/hr.
37.	Hoffmann	Joanne	JPC	Chaperone	See below*	\$30.62/hr.
38.	Holthaus	Kimberly	JPC	Chaperone	See below*	\$30.62/hr.
39.	Horowitz	Steven	JPC	Chaperone	See below*	\$30.62/hr.
40.	Hrabovecky	Gloria	JPC	Chaperone	See below*	\$30.62/hr.
41.	Hubert	Susan	JPC	Chaperone	See below*	\$30.62/hr.
42.	Karney	Kurt	JPC	Chaperone	See below*	\$30.62/hr.
43.	Kemp	Norma	JPC	Chaperone	See below*	\$30.62/hr.
44.	Kodidek	Sherry	JPC	Chaperone	See below*	\$30.62/hr.
45.	Kosensky	Matthew	JPC	Chaperone	See below*	\$30.62/hr.
46.	Krukowski	Megan	JPC	Chaperone	See below*	\$30.62/hr.
47.	Lanza	Maria	JPC	Chaperone	See below*	\$30.62/hr.
48.	Larkin	Donna	JPC	Chaperone	See below*	\$30.62/hr.
49.	Loreti	Daniel	JPC	Chaperone	See below*	\$30.62/hr.
50.	Machusak	Patricia	JPC	Chaperone	See below*	\$30.62/hr.
51.	Maguire	Anna	JPC	Chaperone	See below*	\$30.62/hr.
52.	Malzberg	Sharon	JPC	Chaperone	See below*	\$30.62/hr.
53.	Martinez-Wright	Ameloina	JPC	Chaperone	See below*	\$30.62/hr.
54.	McAnlis	Melissa	JPC	Chaperone	See below*	\$30.62/hr.
55.	Meizanis	Mindy	JPC	Chaperone	See below*	\$30.62/hr.
56.	Meyer	Misti	JPC	Chaperone	See below*	\$30.62/hr.
57.	Morgan	Alyssa	JPC	Chaperone	See below*	\$30.62/hr.
58.	Morganelli	Catherine	JPC	Chaperone	See below*	\$30.62/hr.
59.	Nagy	Rosemary	JPC	Chaperone	See below*	\$30.62/hr.
60.	O'Brien	Megan	JPC	Chaperone	See below*	\$30.62/hr.
61.	O'Leary	John	JPC	Chaperone	See below*	\$30.62/hr.
62.	Pirog	Michelle	JPC	Chaperone	See below*	\$30.62/hr.
63.	Plichta	David	JPC	Chaperone	See below*	\$30.62/hr.
64.	Pollack	Christine	JPC	Chaperone	See below*	\$30.62/hr.
65.	Quagliato	Julie	JPC	Chaperone	See below*	\$30.62/hr.
66.	Roll	Elizabeth	JPC	Chaperone	See below*	\$30.62/hr.
67.	Ruppel	Ann	JPC	Chaperone	See below*	\$30.62/hr.
68.	Schmidt	Cherylann	JPC	Chaperone	See below*	\$30.62/hr.
69.	Schorr	Jaclyn	JPC	Chaperone	See below*	\$30.62/hr.
70.	Schultz	Daniel	JPC	Chaperone	See below*	\$30.62/hr.
71.	Seymour	Stephanie	JPC	Chaperone	See below*	\$30.62/hr.
72.	Squicciarini	Therese	JPC	Chaperone	See below*	\$30.62/hr.

73.	Stines	Kristin	JPC	Chaperone	See below*	\$30.62/hr.
74.	Tamburino	Megan	JPC	Chaperone	See below*	\$30.62/hr.
75.	Tasker	Raymond	JPC	Chaperone	See below*	\$30.62/hr.
76.	Thomas	David	JPC	Chaperone	See below*	\$30.62/hr.
77.	Treonze	Sally	JPC	Chaperone	See below*	\$30.62/hr.
78.	Vita	Matthew	JPC	Chaperone	See below*	\$30.62/hr.

\*Hershey Park Trip – Friday, June 5, 2015 – maximum of 26 staff members hired – maximum of 6 hours

\*8<sup>th</sup> Grade Celebration – Friday, June 12, 2015 – maximum of 16 staff members hired – maximum of 3.5 hours

\*Promotion Ceremony – Friday, June 19, 2015 – maximum of 38 staff members hired – maximum of 3 hours

12. Approval to employ or confirm the employment of the following staff members for additional compensation during 2014-2015 school year. The rates will be adjusted upon completion of negotiations.

Item	Last Name	First Name	Loc	Purpose	Max. # of Hours	Rate
1.	Skove	Reparata	CH	Curriculum Keeper Physical Education Grades K-4	15 hrs.	\$33.78/hr.
2.	Vitelli	Nick	BS	Spring Concert	2 hrs.	\$30.62/hr.
3.	Enos	Susan	BS	Spring Concert	2 hrs.	\$30.62/hr.
4.	Golding	Dawn	BS	Spring Concert	2 hrs.	\$30.62/hr.
5.	Fontanez	Sarah	RH	CPI Staff Training	5 hrs.	Hourly
6.	Tiber	Melissa	Sub	Home Instruction	50 hrs.	\$30.62/hr.
7.	Campbell	Kristen	JPC	Curriculum Writing Grade 7-8 Math	160 hrs. shared	\$33.78/hr.

13. Approval to amend the motion of April 13, 2015:

Item	Last Name	First Name	Location	Purpose	Max. # of Hours	Rate
1.	Smith	Shannon	RFIS	Curriculum Keeper General Music Grades 5-6	15 hrs.	\$33.78/hr.

to read:

Item	Last Name	First Name	Location	Purpose	Max. # of Hours	Rate
1.	Smith	Shannon	RFIS	Curriculum Keeper <b>World Language Grades 5-6</b>	15 hrs.	\$33.78/hr.

14. Approval to employ the following Reading-Fleming Intermediate School staff members for additional compensation during the 2014-2015 school year: All club advisor salaries are funded by student activity fees.

Item	Last Name	First Name	Loc	Purpose	Max. # of Hours	Rate/Stipend
1.	Kucharski	Amy	RFIS	Co-Advisor RFIS Basketball League	7.5	\$30.62/hr.

### Substitutes

15. Approval to confirm the employment of the following applicant(s) as a Substitute(s) for the 2014-2015 school year pending fingerprinting:

Item	Last Name	First Name
a.	Berger	Rebecca
b.	Givard	Laurie
c.	Mavrode	Demetra
d.	Procopio	Matthew

## Field Placements

16. Approval for the following students to observe classes as follows:

Item	Last Name	First Name	Location	School	Dates
a.	Hennessey	Christine	University of Delaware	CH	2014-2015
b.	Schumacher	Frau	Dietrich Bonhoeffer Schule, Germany	FAD	May 2015

## Professional Development/Travel

17. Approval to confirm the following travel expenditures for staff members or their designated alternate to attend professional development conferences/workshops. This travel is deemed educationally necessary and fiscally prudent and all travel expenditures shall be directly related to and within the scope of the staff member's current responsibilities and the district's professional development plan.

Item	Last Name	First Name	Workshop/Conference	Dates	Includes (See Below)	Max. Amt.
a.	Dmitrenko	Irina	NJTESOL Conference, New Brunswick, NJ	May 27-28, 2015	R,M,O	\$375
b.	Grader	Jessica	NJTESOL Conference, New Brunswick, NJ	May 27-28, 2015	R,M,O	\$350
c.	Zubkova	Elena	NJTESOL Conference, New Brunswick, NJ	May 27-28, 2015	R,M,O	\$325
d.	Grossweiler	Jessica	NJTESOL Conference, New Brunswick, NJ	May 27-28, 2015	R,M,O	\$375
<b>R = Registration Fee; M = Mileage; L = Lodging; F = Food; O = Other</b>						

### **B. CURRICULUM – Anna Fallon, Chairperson, Next Meeting – May 21, 2015**

### **C. FACILITIES/OPERATIONS - Sandra Borucki, Chairperson, Next Meeting – May 6, 2015**

1. Approval for the Business Administrator to reject the one bid received for the District Wide Security Improvement Project, which did not fall within the District's budget, per attached Resolution.
2. Approval for the Business Administrator to award the bid for Reading-Fleming Intermediate School Window Replacement to Panoramic Window and Door Systems, Inc., in the amount of \$99,000.

The sealed bids were reviewed and publicly opened in compliance with the Public School Contracts Law, N.J.S.A. 18A: 18A-1 et seq. and are being awarded to the lowest responsible and responsive bidder.

### **D. TRANSPORTATION – Laurie Markowski, Chairperson, Next Meeting – May 13, 2015**

**E. FINANCE- Bruce Davidson, Chairperson, Next Meeting – April 29, 2015**

1. Approval of the following resolution:

**Resolution to adopt the Final 2015-2016 budget**

**BE IT RESOLVED**, that the final budget be approved for the 2015-2016 School Year using the 2015-2016 state aid figures and the Secretary to the Board of Education be authorized to submit the following final budget to the Executive County Superintendent of Schools for approval in accordance with the statutory deadline:

The proposed budget includes sufficient funds to provide curriculum and instruction which will enable all students to achieve the Core Curriculum Content Standards, and is in compliance with N.J.S.A. 18A and N.J.A.C. Title 6 and 6A.

Expenditures

General Current Expense      \$55,383,721

Capital Outlay                      \$ 892,464

Special Revenue Fund              \$ 783,175

Repayment of Debt                  \$ 3,423,600

Total Expenditures                  \$60,482,960

Revenue

Fund 10

Budgeted Fund Balance              \$ 1,712,746

Local Tax Levy                      \$48,158,053

Includes:

Enrollment              \$ 56,216

Banked Cap              \$297,515

Health Ben. Adj. \$569,071

Misc Revenue                      \$ 245,000

SEMI                                  \$ 34,036

State Aid                              \$ 6,126,350

Fund 20

Est. Special Revenue                  \$ 783,175

Fund 40

Local Tax Levy                      \$ 3,289,554

Debt Service Aid                      \$ 134,046

Total Revenue                      \$60,482,960

4. Approval to establish the following annual maximum expenditures for regular business travel for the 2015-2016 school year pursuant to district travel policies 3440 and 4440:

Child Study Team	\$1,500 per employee
Central Administrators & Support Staff	\$ 750 per employee
All Other District Employees	\$ 750 per employee

**F. REPRESENTATIVE TO THE COUNTY SCHOOL BOARDS ASSOCIATION - Laurie Markowski**

**G. REPRESENTATIVE TO THE NJ SCHOOL BOARDS ASSOCIATION/ LEGISLATIVE ADVISOR – Laurie Markowski**

## **H. POLICY DEVELOPMENT – Laurie Markowski, Chairperson, Next Meeting – May 26, 2015**

## **I. MISCELLANEOUS**

### **Information Items**

1. Harassment, Intimidation & Bullying Investigations for the 2014-2015 school year:

<b>School</b>	<b>Date of Incident</b>	<b>Report #</b>	<b>Classified HIB (Y/N)</b>	<b>Additional Action Taken</b>
Copper Hill	April 6, 2015	1	No	Remedial measures outlined in report.

### **Action Items**

1. Approval to revise the 2015-2016 Student Calendar, as attached.
2. Approval to participate in the Special Education Medicaid Initiative (SEMI) Program for the 2015-2016 school year, as attached.
3. Approval to authorize the procurement of goods and services through the attached list of state contract vendors for the 2014-2015 school year.
4. Approval for Mountain Lakes Board of Education to provide seven hours per year of itinerant speech services for student #3854350465 at an annual cost of \$980.

XII. Correspondence

XIII. Old Business – Goals Update

XIV. New Business

XV. Citizens Address the Board

XVI. Sunshine Resolution

Be It Resolved, by the Flemington-Raritan Regional Board of Education that it does hereby determine that it is necessary to meet in executive session to discuss the matters stipulated, in conformance with the Open Public Meetings Act, Chapter 231 P.L. 1975. The matters discussed will be made public when confidentiality is no longer required and formal action pursuant to said discussion shall take place only at a meeting to which the public has been invited.

XVII. Adjourn

### 2015 Board Meetings

May 11(Reorganization/District), Technology Vision and Goals – Daniel Bland, Michael Mitchell, Dana Collins

May 18

June 8, PARCC Implementation Report - Jonathan Hart, Carol Baker, Michael Mitchell, Dana Collins

June 22, Geometry Curriculum Presentation – Dana Collins

July 20

August 17

September 14 & 28

October 12 & 26

November 9 & 23

December 14